

Agreement Between

and

The United Faculty of Florida (UFF)-FEA-NEA-AFT

The undersigned agree to the following terms in the representation of _____, hereafter referred to as the grievant, in any grievance and arbitration process filed by the grievant.

Whereas, the grievant was not a member of UFF at least thirty (30) days prior to the action by (institution) which led to the grievant filing a grievance, and;

Whereas, the grievant was a non-member at the time of the action resulting in a grievance being filed and is not entitled to union representation under PERC rules and UFF policy, and;

Whereas, the grievant is entitled to pursue said grievance under the terms of the Collective Bargaining Agreement between _____ and UFF-(institution).

It is mutually agreed by the United Faculty of Florida and the grievant to the following terms related to the grievance.

1. The grievant and his legal counsel, if any, have sole responsibility for each step of the grievance process and the appropriate timelines. The UFF chapter may monitor and/or attend all proceedings on the aggrieved matter.
2. The grievant and/or his legal counsel must submit a Notice of Arbitration to the institution in accordance with the CBA.
3. The grievant agrees to pay all costs of his/her representation by private counsel and all costs of an arbitrator or arbitration-related costs up to and including any judicial reviews.
4. UFF will not be responsible for any costs associated with the said grievance.

Grievant
Date _____

Marshall Ogletree
UFF Executive Director
Date _____