

# United Faculty of Florida

**Please enroll me immediately as a member of the United Faculty of Florida (FEA, NEA-AFT, AFL-CIO).** UFF dues are one percent (1%) of regular salary for bargaining unit members of the United Faculty of Florida. UFF dues payments are not tax deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code.

UIN #: _____	United Faculty of Florida: FGCU Chapter	
_____	_____	
Last Name First Name MI	Department or Unit	
_____	_____	
Home Street Address	Campus Address	
_____	_____	
City State Zip Code	Office Phone	Home Phone
_____	_____	_____
E-mail address -- Personal/Home	E-mail address -- Office	
_____	_____	

**Dues Payroll Deduction:** I authorize Florida Gulf Coast University to deduct from my pay, starting with the first full biweekly pay period commencing not earlier than 7 days from the date this authorization is received by the University, membership dues of the UFF in such amount as may be established from time to time in accordance with the constitution and bylaws of the UFF and certified in writing to the University by the UFF, and I direct that the sum so deducted be paid over to the UFF.

The above deduction authorization shall continue until revoked by me at any time upon 30 days written notice to the University Human Resources Department and to the UFF-FGCU Chapter. Unless this Dues Deduction Authorization is revoked in the manner heretofore stated, this authorization shall remain in full force and effect in accordance with the provisions of Section 447.507 Florida Statute.

\_\_\_\_\_  
Signature (for payroll deduction authorization) \_\_\_\_\_  
Today's Date

.....  
**UFF-Political Action Committee (PAC) Payroll Deduction Authorization:** (OPTIONAL) I authorize Florida Gulf Coast University to deduct from my pay, starting with the first full biweekly pay period commencing not earlier than 7 days from the date this authorization is received by the University, contributions to the UFF Political Action Committee in the amount of \$1.00 per pay period, and I direct that the sum so deducted be paid over to the UFF.

Contributions to UFF-PAC are not deductible as charitable contributions for Federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code.

The above deduction authorization shall continue until revoked by me at any time upon 30 days written notice to the University Human Resources Department and to the UFF-FGCU Chapter.

\_\_\_\_\_  
Employee Signature Date FGCU UIN

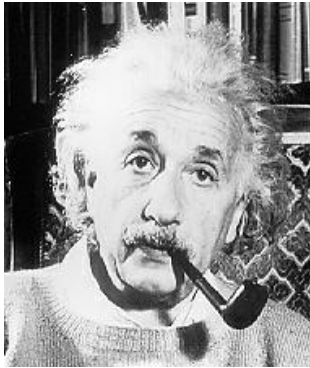
**Please return this form to:  
Erik Insko, Membership Chair, UFF-FGCU Chapter, MH 172 or call 590-7297**

# Support the Team that Works for You

"Academic Freedom, Tenure, Shared Governance, Nondiscrimination, Promotion, Salaries, and Benefits. These are just a sample of the important issues addressed in our Collective Bargaining Agreement. Professional liability insurance and legal assistance are examples of direct benefits of UFF membership. Most importantly, joining the United Faculty of Florida helps to build a stronger voice for higher education faculty throughout Florida, and nationally. "Although [membership] is not a perfect predictor of power and influence, it is perhaps the strongest correlate of the ability of unions to perform positive political and economic functions for their members and their societies."

- Verma (U. Toronto), Kochan (M.I.T.), & Wood (U. Sheffield, UK), *British Journal of Industrial Relations* (2002)

## Find Your Voice ... Join the United Faculty of Florida



*"I consider it important, indeed urgently necessary, for intellectual workers to get together, both to protect their own economic status and, generally speaking, to secure their influence in the political field."*

-Albert Einstein, Charter member of the American Federation of Teachers, at Princeton University, 1938

***UFF Works Because We Do!***

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## ***Acknowledgement of Non-Representation***

I, \_\_\_\_\_, hereby acknowledge that I am aware that I am not a member of United Faculty of Florida and that I will not receive protection or assistance from UFF in the event that I am unfairly terminated, forced to work more hours or teach more students, have my pay diminished, or suffer any other violation of the collective bargaining agreement. I understand that as a non-member, I will have to provide my own representation to enforce any contractual violations or defend my employment status.

Signature: \_\_\_\_\_ Date \_\_\_\_\_

**Please return this form to:  
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