

UFF-FGCU Grievance Committee (GC)

November 7, 2018

Cohen Center 225

2:00 – 3:30 pm

Minutes - APPROVED

	09-12-18	09-26-18	10-10-18	11-07-18							
Regina Beard	--	X	X	X							
Wayne Cecil	X	--	X	X							
Nora Demers	X	X	--	X							
Ticia Gingras	X	X	X	--							
Carolynne Gischel, Chair	X	X	X	X							
Anne Harner	X	X	--	X							
Scott Michael	X	X	--	X							
Jani Nairruti	X	--	X	--							
Beth Nehamkin	X	X	X	X							

Agenda:

1. Review of Meeting Minutes from 10-10-18. Minutes were approved and accepted.
2. Update on Current Grievances
 - Chapter Grievance – Removal of Academic Advisors from Unit
 - Affidavits for sufficiency received and filed with PERC
 - There was some discussion suggesting that Grievance Team needs to share information/updates more effectively to better ensure that members receive accurate and timely information.
 - Member Grievance(s) – Nothing active at this time
3. Building Stewards update- Demers emailed an invitation and online application to members soliciting volunteers to be building stewards. The team hopes to have at least two stewards per building. A small sign was created that stewards can display. The team also needs to inform the membership of its email address.
4. CBA Information Session held on 10/24/18:
 - Expected small turnout, including two administrators. The group spent most of the session discussing Article 16.
 - GT decided to schedule the next session for January 2019
 - Interest survey results highlighted potential topics for future sessions
5. Continue Discussion/Finalize: recommendations to Bargaining Team for revision of Article 16 during 18/19 negotiations
 - As discussion unfolded, specific questions arose, pertaining both to Article 16 and to whether or not the GT should seek outside counsel (whether from an

attorney or from the FEA) as we proceed to update wording in this or any articles we might want the bargaining unit to open.

- Some questions regarding the article's content include:
 - What defines coaching?
 - Who administers the coaching? Should that individual's capacity to coach be considered?
 - Is there (or should there be) a timeline between the reported concern and the deadline for resolution?

This item was tabled.

6. Good of the Order

- Michael passed out a survey asking for feedback on various issues that might be of importance to the membership

Meeting adjourned at 3:28 pm.

Submitted by
Regina M. Beard