



MINUTES

UFF-FGCU Executive Committee meeting
Feb 10, 2020 / MH 203A / 1:00 pm – 3:00 pm

Attending: Scott Michael (Co-President and Bargaining Chair), Patrick Niner (Co-President), Judy Wilkerson (Senator and FEA delegate), Jaffar Ali Shahul Hameed (Senator, UFF State VP, FEA delegate and FEA Governance Board Member), Molly Nation (Senator), Carolynne Gischel (Grievance), Rich Coughlin (Senator)

Agenda agreed to

UFF meeting – Tampa – Feb 7-9, 2020

Patrick – the senate meeting was well attended by FGCU-UFF Senators

1. We are in good shape compared to some other SUS campuses
2. Membership information given out to Senators at meeting
3. Loren Byars stated at Presidents Council meeting that UFF-FGCU is a good model for other campuses UFF chapters to follow, we are near to 60% membership of faculty. Lots of discussion in presidents Council meeting about UFF-FGCU issues and successes.
4. Bargaining workshops in March in Maitland.

Scott – several important items covered:

5. Team building – how to get new leaders – how to be responsible

Patrick – succession planning very important. Nominations for UFF-FGCU positions will be requested after spring break. Nominations committee to do that, encourage candidates.

Resource allocation

Patrick provided printed notes from meeting. (provided as attachment to these minutes and will be posted on our website)

Considerable discussion followed. Major concern with only one faculty member on steering committee and no one from community that might be directly impacted (health care and public education were mentioned specifically). Two people were nominated by Jamie MacDonald and two by UFF (as requested by President Martin). All four nominees happened to be white men, which prompted discussion about diversity and inclusion. The co-Presidents might bring our concerns about lack of diversity on the attention of Provost at next meeting with him.

Scott mentioned that we had requested a consultation with President Martin, but so far nothing arranged. Carolynne recommended a carefully crafted message to express our concerns with Jaffar concurring.

Bargaining update

Scott Michael – still waiting on reply from Tony Barringer on times - dates, but most likely time (at this writing) appears to be Mondays, 3:00pm. Sent out messages to bargaining team just before EC meeting. Carolynne asked when bargaining team might meet to discuss approach. There was a question about when current CBA would be printed ... still appears to be held up by PERC process since that does have impact in several areas.

Grievance

Carolynne

1. Tom Brooks, the UFF attorney retired on Friday, given award on Saturday at Senate meeting in Tampa. New attorney (Lynn), Marshall will speak with her about PERC ruling and what we should expect to happen next. We will wait for more information from state UFF.



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2. SRHM – contracts of all faculty have been honored through May, 2022. State UFF office will advise whether or not any additional follow-up may be required. We are awaiting further guidance.
3. some concern was brought to her attention about a requirement that faculty members have lectures observed by supervisor as part of annual evaluation. Much too early to determine if anything needs to move forward – more information needed.

Membership

Erik was not present to give report. John mentioned that membership numbers in UFF Senate report were available and we are doing better than most other SUS institutions. Carolyn mentioned that we are doing the “Three for free” promotion and we should get the word out.

Budget

Elizabeth was not present to give report.

Other business

Carolynne - 75 of the 80 tickets available for the upcoming baseball game (Feb. 29) between Twins and Pirates are reserved. We might use last 5 seats to invite someone appropriate and/or numbers could change in another week or two, although not much. Anne has tickets. Tickets will be distributed about a week before the game.

Jaffar – Brought up issue from UFF Senate meeting about suggestion that each chapter have a government relations officer. Might need another bylaws change (Scott mentioned that bylaws revisions are needed, not sure if all can be addressed before upcoming elections since they have not been revised in some years.)

Other: Judy (by phone) – discussions at UFF about possible modifications in CBAs, including intellectual property right. Other campuses are doing their own compression and inversion study in house ... not may seem to be looking for outside agency to do it.

John – mentioned again from Senate meeting that FEA and UFF bargaining training are Mar 20-22. Chapter pays expenses for FEA attendees, state covers some costs for the UFF attendees. There are also funds, up to \$1000 from AFT and NEA to attend their upcoming conference. NEA is in Orlando.

There was no further business and the EC meeting was adjourned.

Upcoming meetings:

Monday Feb 24th 1:00-3:00 PM MH 203A

Monday Mar 9th 1:00-3:00 PM MH 203A

Monday Mar 23th 1:00-3:00 PM MH 203A

Monday Mar 9th 1:00-3:00 PM MH 203A

Prepared by: John Griffis



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