

**UFF Executive Committee (EC)**  
**Minutes**  
**Monday March 19, 2018 SH 402**  
**10:30-1 PM**

**Call to Order:** 10:45

**Present:** Morgan T Paine & Win Everham (co-Prez's, Senator), Senthil B Girmungan (VP, Senator), Nora Demers (Sec, UFF Senator), Rachel Cooke (Membership), Scott Michael (Bargaining Chair), John Griffis (FEA rep) Judy Wilkerson (FEA), Jaffar Ali Shahul-Hameed (FEA, UFF Senator) Patrick Niner (UFF Senator), Elizabeth Johnson, (Treasurer)

**Old Business:**

1. **By-Laws:** We need to have our chapter elections by Apr 15. There are a couple bylaws changes we may want to consider for early next year regarding dates and details for the elections. Any amendments must be shared 14 days prior to a vote.
2. **Labor and Management UPDATE:** We had one meeting where BeeJay and Mary Ann Zager volunteered to lead the team for Labor and Management respectively. They are awaiting a formal charge to convene the team.
3. **UFF-FUN update:** Jaffar about 200 people attended, including the President, Provost and his wife. About 12 non-member faculty attended, along with many staff and lots of cute kids! Everyone had a good time. The student volunteers were from the Math and the Actuarial Science Clubs. The cost was about \$3000 (under budget). We may be getting some money from the Provost. Jaffar is creating a video for you-tube that will hit these highlights and more.
4. **All faculty e-mail use policy:** Scott paved the way by having the Provost's office send out a bargaining survey last week. It took about 24 hours to happen, and will likely be much quicker next time. We'll use the opportunity very sparingly.
5. **FGCU Newsletter:** BeeJay is working on it. He'll send a follow up note requesting additional material from the standing reporters below.

**Standing Reports:**

1. **Presidents:** (Win and Morgan).
  - a. The "ad-hoc" PBC is meeting tomorrow to speak about the recent budget allocations.
  - b. They have requested a consultation with President Martin.
  - c. The Professional Development and Enhancement committee met last week. They are working on addressing mechanics of implementation. It will be a REIMBURSEMENT only program, available January 2, 2018 through June 30, 2019. We talked about eligibility and other details. People are asking! Jaffar suggested a workshop of some sort. While the UFF may be able to discuss at our chapter meeting, it is probably a good idea to ask President Martin's people to send out these notices, and to perhaps arrange a workshop, FYI session.
2. **Bargaining:** (Scott) There has been great progress at the bargaining table with several changes in many articles. Scott sent a bargaining survey to all faculty last week to get their feedback. Over 100 persons responded within 48 hours. He'll provide a more detailed bargaining update soon.
3. **Grievance:** (Carolynne) The team met once, and is meeting again later this week. The Provost asked to meet with them before the Grievance training workshop that is scheduled for April.
4. **Membership:** (Rachel) We are up to 212 members. Seven new applications are on her desk to be processed. Some of this may be advisors, and some is from the membership walkabout that Lauren from State did with us last week. Membership Training is March 28<sup>th</sup> 11-1 in MH 127 You can still attend.
5. **Treasurer:** (Elizabeth) We are within the budget we set. If we want to go forward with a forsenic budget analysis, we need to articulate specific goals.

**New Business:**

1. **Elections:** We'll put out a call for candidates due by March 28<sup>th</sup> An e-ballot notification will be sent out by April 1 to have 2 weeks to vote. Results will be provided at the April chapter meeting. Please encourage folks to participate and to self-nominate, perhaps as a senator to get started. We need to groom our replacements!

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2. **Meetings with Provost Llorens:** Thursday's 10:00-11:30 ish. Win, Morgan and BeeJay will be meeting with the Provost Wednesday March 21 this month.
  - a. (April 5)
  - b. (April 26)
  - c. (May 10)
3. **Sick Leave Pool policy:** This will be addressed at the bargaining table
4. **Electronic conversations:** It seemed to work OK recently, We'll have to postpone formalizing anything until future date. Perhaps should be another by-laws addition?
5. **SWAG- update from Nora:** Tumblers ordered (\$3126.75), working on lapel pins now.

**Upcoming meetings:**

1. Executive Committee April 18 10:30-1
2. Chapter meeting Monday April 16<sup>th</sup> 11 AM -1 PM

**Good of the order:**

We started talking about merit pay criteria. The conversation continues on e-mail  
We talked about MWF scheduling.

**Or for next meeting:**

1. Can we ask folks in charge of allocating office space to consider using student success rather than rank to do so?