



UFF Executive Committee Meeting  
April 1<sup>st</sup> 2019  
WH 227 11:00- 1 PM  
Meeting Minutes

Attending: Win Everham (Prez), Elizabeth Johnson (Treasurer), Patrick Niner (Senator), Judy Wilkerson (FEA delegate), Nora Demers (Secretary), John Griffis (Senator and FEA), Senthil Balaji –Girimurugan (BeeJay (VP)), Scott Michael (Bargaining Chair), Jaffar Ali Shahul Hameed (Senator), Erik Insko (Membership)

Call to order 11:05 Win Everham

1. Chapter Elections slate and timing.
  - a. Nora will share a sample ballot with EC before sending out the actual electronic ballot (survey monkey). We anticipate sending an e-mail to membership by the end of the week that has a link to the ballot and the powerpoint of the biographies. Ballot will remain open until April 12, 2019.
  - b. We discussed changes in bylaws and election process for future elections that we'll take up at a future EC meeting.
2. PERC Update- Hearing examiner June 3<sup>rd</sup> 9:00 AM Edwards 309. Please RSVP to Nora Demers [ndemers@fgcu.edu](mailto:ndemers@fgcu.edu) or [noraegen@gmail.com](mailto:noraegen@gmail.com) if you plan to attend.
3. Treasurer *Elizabeth*:
  - a. We finalized the budget for this year, shifting SWAG funds to saving for studies if needed.
  - b. Up to \$15,000 budgeted for financial audit to inform bargaining.
    - i. The FGCU Administration has agreed in principle to providing the budgetary information.
    - ii. The contractor will provide a list of budget requests to Scott Michael (Bargaining Chair) and cc Nora Demers (Secretary). Scott will facilitate having FGCU Administration fulfilling the request for information.
4. Regarding by-laws changes- also to be considered: Executive committee approving of membership on all committees (Labor and Management, Bargaining, Grievance, Membership). Thus, Judy Wilkerson was duly appointed by the EC to the Bargaining Team.
5. Consultation with President Martin: Win will ask to schedule a consultation with Dr. Martin for early May. Potential agenda items: funding studies, FAR's reporting discrepancies, hiring of department chairs, supervisor training and flexibility in contract criteria (length of term, etc). All done in the name of sharing what we feel are important perspectives to work toward what is best for FGCU.
6. Government Liaison: Win will be leading group (Scott, Jaffar and Nora) to try to meet with Rep. Rodriguez regarding [CS/CSHB 839](#) language about requiring survey of political leanings. The bill now has a companion bill in the Senate. To participate contact [ndemers@fgcu.edu](mailto:ndemers@fgcu.edu) who will facilitate the coordination.

Next Meeting April 22, 2019 SH 441

Agenda for next meetings: course releases for next year, agenda for consultation, budget for grad student assistant

Good of the order:

Meeting adjourned, 1:10 PM

Respectfully submitted, Nora Egan Demers