

UFF-FGCU Executive Committee

Meeting Minutes

September 22, 2015

Opening

The regular meeting of the UFF-FGCU Chapter Executive Committee was called to order at 11:00 am on September 22, 2015, in Edwards Hall 210 by Elizabeth M. Elliott.

Present

Michelle Angeletti (Treasurer, Senator), Rachel Cooke (Membership Chair), Nora Demers (Senator), Elizabeth Elliott (President, Senator, FEA Delegate), Senthil Girimurugan (Alternate Senator), Robert Nichols (Secretary, Senator, FEA Delegate), Patrick Niner (Senator), Dorothy Rea (Senator), Danielle Rosenthal (Communication Chair), Thomas Valesky (Senator, FEA Delegate), Judy Wilkerson (Senator)

Absent

Jason Bahr (Vice President, Chief Negotiator), Conan Griffin (Senator), Suzanna Henshon (Alternate Senator), Shaun Keller (FEA Delegate), Mary Krome (Alternate Senator), Jaffar Ali Shahul-Hameed (Alternate Senator), David Steckler (Grievance Chair)

Approval of Agenda

The agenda was unanimously approved as distributed.

Approval of Minutes

The minutes of the April 9, 2015, UFF-FGCU Executive Committee meeting were unanimously approved as edited.

Open Issues

- Membership report (Rachel Cooke):
 - 5 new members this year with 2 resignations for a total of 214 members. Membership is currently at 44%.
 - 489 in-unit faculty members.
 - Due to changes in HR there is a delay in official reports.
 - Will roll-out welcome wagon for new faculty members.
- Treasurer report (Michelle Angeletti):
 - Will pay out stipends from the summer collective bargaining. Will reimburse Senators for Senate Meetings in Tampa.
 - Current checking account balance is approximately \$34,000.
 - Due to changes in reimbursement from the State UFF, Beth proposed reimbursing all unreimbursed expenses for UFF State Senate Meetings. Dorothy moved, Tom seconded, unanimously approved.
 - Revised Annual Budget for 2015-2016 was presented. Unanimously approved.

1	Expenses	PROPOSED
	Chapter Meeting Expenses	\$3,500
	Membership Growth & Development	\$3,000
	Executive Committee/Officer Meeting Expenses	\$3,000

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	Printing, Postage for CBA	\$500
	Misc. Office Supplies, Telephone, Postage, Printing	\$500
	Collective Bargaining or Other Stipends	\$3,000
	Web Site	\$500
	Mediation/Chapter Grievances	\$1,000
	Chapter Operating Reserve	\$15,000
	Total Expenses	\$30,000
2	Income	
	Beginning Balance	\$20,000
	Membership Rebate	\$10,000
	Total Income	\$30,000

- Grievance report (Elizabeth Elliot for David Steckler)
 - Minimal grievances. Instead of formal grievances there have been informal resolutions.
 - Issues with academic freedom in a college.
- Communication report (Danielle Rosenthal)
 - Website has been updated.
- Bargaining report (Patrick Niner & Rob Nichols):
 - Bargaining for Full Book went well.
 - IBB and Traditional forms of bargaining were used.
 - The highlights of bargaining were presented in a memo from Jason Bahr.
- President Report (Elizabeth Elliot):
 - UFF Senate – Rob was elected as Vice President for the SUS Bargaining Council. Beth Elliot was appointment to recruitment.
 - Fall Social - Free drinks and appetizers at Bar Louie on Friday, December 4, 2015, from 5 to 7 pm.
 - Established training for Chairs and Dean on letters of instruction during the summer.

New Business

- Fall Picnic
 - Nora Demers would like to organize a Fall Picnic for all Faculty and Staff to help build community. The prepared date is Saturday, November 7th, 2015. Beth will talk with SACS and the Provost about co-hosting this event. The Fall Picnic will be held at the Buckingham Facility.
- Slice and Chat
 - We will have two Chapter Meeting dates where members can stop by during lunch for a slice of pizza. A newsletter will be distributed to membership informing them of current events. Members will have the opportunity to talk with Chapter Officers and offer ideas. The two dates will be Tuesday, October 13, 2015, and Wednesday, October 28th, 2015, from 11:30 am until 1:00 pm. We will request HE 407 for this event.

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Good of the Order

- Nora Demers brought up several items for the good of the order.
 - We should invite the BOT to campus to see the university working.
 - We should have events around the community to give faculty members (specifically new faculty members) a sense of place.
 - The Union should be involved with the Master Plan Development.
 - The Union should promote the need for a Campus Climate Survey to be administered each year. “Closing the Loop” activities need to be implemented and these activities need to be measured.

Adjournment

Meeting was adjourned at 1:00 pm by Elizabeth M. Elliott. The next UFF-FGCU Chapter Executive Committee Meeting will be at 11:30 am on December 8, 2015, in Edwards Hall 210.

Minutes submitted by: Robert L. Nichols, UFF-FGCU Chapter Secretary

Approved by: Elizabeth Elliott, UFF-FGCU Chapter President