

UFF Executive Committee (EC)
Minutes
Monday September 10, 2018 SH 402
11:30-1 PM

Call to Order: 11:45

Present: Morgan T Paine & Win Everham (co-Prez's, Senator), Senthil B Girmungan (VP, Senator), Nora Demers (Sec, UFF Senator), Erik Insko (Membership), Scott Michael (Bargaining Chair), John Griffis (FEA rep), Jaffar Ali Shahul-Hameed (FEA, UFF Senator) Patrick Niner (UFF Senator), Elizabeth Johnson, (Treasurer), Carolynne Gischel (Grievance Chair), Michelle Angeletti (UFF-FGCU member)

And

By phone (conference call): Tom Brooks Lawyer for FEA, Marshall Ogletree (UFF Executive Director)

The Executive Committee (EC) spoke at length about tomorrow's Board of Trustees (BOT) meeting agenda item for ratification vote of the CBA on a version of the CBA that was changed from what membership ratified. The difference being removal of mention of "Academic Advisors" from the CBA. It is our understanding that President Mike Martin is demanding that we (the UFF-FGCU) agree to that "scrivener's" change or he will pull the CBA ratification from the BOT agenda, and a CBA will not be approved until no sooner than the January, 2019 BOT meeting. Furthermore, we understand that Dr. Martin is suggesting that if the CBA is not ratified until January then the pay raises and overloads may not be made retroactively.

Mr Brooks and Marshall Ogletree feel that our legal standing at PERC would not be diminished if we agreed to the change since it is clearly being done under duress. They advised us that we could probably sign whatever we felt we needed to in order for FGCU faculty to receive the benefits of this 2018-2021 contract. Paine pointed out that if UFF and the BOT parties ratify two different documents; no single contract is enforceable. UFF membership has voted in favor of a specific contract; the BOT is being presented with a different contract.

Win, Morgan, Scott and Patrick will be meeting with the Administration at 4 PM September 10, 2018 and are empowered by the EC to agree to what they need to in order for the BOT to ratify the CBA so our colleagues will get their raises and overload pay. This will not include actions that we think would be endangering the legal actions around the advisor reclassification (PERC, unfair labor practices and chapter grievance filed Aug 31st).

We understand that the contract the BOT ratifies may be different from ours, and that that may nullify it, but it is the understanding of the EC that the paper work for raises and contracts for overloads can go forward promptly if the BOT ratifies the CBA in any form.

All other agenda items will be taken up (hopefully) at our September 24th meeting.

Meeting adjourned 1:15 PM.