



UFF –FGCU EXECUTIVE COMMITTEE MEETING
MINUTES
Monday, April 22, 2019
Seidler Hall 441
11:00 AM -1:00 PM

1. Call to Order:

- a. Introductions of those attending: Win Everham (Prez), Elizabeth Johnson (Treasurer), Patrick Niner (Senator), Judy Wilkerson (FEA delegate), Nora Demers (Secretary and Senator), John Griffis (Senator and FEA), Senthil Balaji –Girimurugan (BeeJay (VP)), Scott Michael (Bargaining Chair), Jaffar Ali Shahul Hameed (Senator), Erik Insko (Membership), Carolynne Gischel (Grievance Chair), Anne Harner (Senator), Rich Coughlin (Senator).
- b. *note that text in 10 font are notes I provided with the agenda; 12 font is notes from during the meeting.

2. President’s report (Win):

- a. HB 839:
 - i. from Marshall: the Senate bill has been delayed. The House bill (Rodriguez) was temporarily postponed on the floor but has passed all committee hurdles. What I do not know is, if anything, do the statements signed by SUS presidents and college presidents brought by Governor DeSantis have any impact in relation to the survey in the bill.
 - ii. Efforts to meet with Raymond thus far met with silence. But, this morning I called the local employee who spoke with the Tally gal, who is returning to Tally from Easter break and intends to schedule meetings today. So, stay tuned!
 - iii. We also expressed concern that student opinion might drive curriculum decisions, which we do not think is a good idea.
- b. Election Results: 102 voted. It was a landslide for all running unopposed. BeeJay beat out Anne by fewer than 20 votes.
- c. Transition Process: Win is President until Aug 1. Would like to work with Scott and Patrick over the summer to be sure the transition is smooth.
 - i. Need NON –FGCU contact info for ALL- please get a g-mail account if you do not have one, as it seems that all addresses need to be gmail accounts to make a list. We have asked the Presidents-elect to make a decision about when and how to use fgcu email and when to use gmail.
- d. We’d like to schedule a meeting with the Advisors in advance of the June 3rd meeting.

3. New business:



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- a. Provost Meeting Agenda– Thursday, April 25, 11:00-12:00 Win will be at a conference. EC members able and planning to attend are: Scott, Jaffar, Carolynne, Nora and Anne.
 - i. Carolynne will lead on MHHS update (with Anne to help)-
 - ii. Carolynne will ask if Admin wants to co-sponsor the intellectual property workshop in the fall.
 - iii. Role of UFF in Provost search (ask whether he and Martin have got the search process under way –wait for his insight)
 - iv. Imperative to define 40 hour work week more clearly
 - v. External hiring of chairs
 - vi. Accountability of supervisors – perhaps open ended questions added to feedback form also.
 - vii. Re-establishing travel money for all (or continuation of PDEA?)
 - viii. Clarify when and how legal representation will be provided- we expect it for ANY job duties, not just teaching.
 - b. Budget for graduate student assistant to help archive our records and assist EC with work. (they could learn more about the workings of unions)- this decision is postponed until we know more what the budget information request will cost.
 - c. Course releases for next year (due to Tony by May (15). It was actually April 15th! (oops) Scott (fall) Patrick (both terms), Carolynne (Fall), Nora (spring), Win (summer 19) Erik will talk with Lauren for stipend for a new faculty to help with membership. Erik would like a spring release- so we need to negotiate for more releases- it has been five since 1997.
 - d. Agenda for consultation with President Martin: postponed until next meeting
 - i. An issue has arisen that may be in conflict with Art 1 (changes terms and conditions without consultation) with EHS requiring a PO before ordering any “chemicals”. Scott is following up.
4. Fall introductions to new and returning faculty:
- a. will be done by Patrick & Scott who will be on the schedule for new faculty orientation, and should be asking to get on the colleges and/or department agendas.
 - b. BeeJay and Erik are scheduled to attend the New Faculty Academy.



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5. Old Business:

- a. PERC Updates June 3 Meeting is scheduled for 8-5 in Edwards 310
- b. Patrick cannot attend, so we should share affidavits at May 6th meeting to be sure we have all his remarks covered. We will need a larger meeting room. Stay tuned for that location.

6. Upcoming meetings:

- a. Last meeting of spring semester - May 6, 11:00 – 1:00, Merwin 203A
- b. Schedule summer meetings: these will be ad hoc as needed. We can arrange call-ins (for Judy and others). Judy is also willing to call in for bargaining. Upon discussion we think that could be problematic since you cannot read body language over the phone. We can arrange this if a special issue that Judy wants to be involved is on the agenda.

7. **Treasurer report: (Elizabeth):** We went over budget with state meetings when we added the (unanticipated) Bargaining training session. Three for free reimbursements will be finished this week. She will get 3 \$50 gift cards for Erik to give to folks who brought in new members. Next year's budget will be discussed at next meeting, after we have more information about the request for budget information from consultant (who we have not heard from yet).

8. Grievance: (Carolynne):

- a. CAS conversation with Dean about DWF (Drop, Withdraw, Fail) rates appears to have affected Chairs interaction with faculty in a positive way. Please continue to spread the word that DWF rates are inappropriate as a faculty annual evaluation item.
- b. any issues being brought up are on holding patten unless a faculty steps forward asking for UFF-FGCU intervention.
- c. Intellectual property session hopefully this fall. Contact Carolynne if you have any leads about who can help educate us. May try to co-sponsor with Administration.

9. Bargaining update (Scott):

- a. No meetings scheduled yet- meeting will likely continue into summer.
- b. Scott provided a list of priorities. He can (hopefully) provide electronically so I can to add to these meeting notes as I did not record them.
- c. We need Compression & Inversion info to negotiate funding.



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d. Morgan Paine was approved by acclaim to join the bargaining team

10. Labor and Management (BeeJay):

- a. Scott and BeeJay has asked Tony for CIP codes. They are still waiting, but it sounds like Judy has already been asked to verify hers, so the information may have already been provided to chairs who may be charged with getting affirmation from their faculty.
- b. L&M has been tasked with getting proposed models for compression and inversion back to bargaining team by Apr 30th, but they may ask for an extension until May 15 so the team can meet again. The final report is due to bargaining on June 30th, in order to help inform bargaining

11. Membership: (Erik): We are still at 56% density, It will drop until 40 new faculty join in the fall.

12. Secretary (Nora):

13. Good of the order: